# A COLLABORATIVE TEAM EFFORT

Two Customers, One Mission-

We work directly with both the Citizen Soldier looking for increased responsibility, challenges, and advancement as well as the Hoosier Employer who is looking for the stability, dedication, skill, discipline and training obtained through the Military.

### WEB-BASED FUNCTIONS

For more information visit the Employment Coordination Program page, located under Warrior Resources at <a href="https://www.in.ng.mil">www.in.ng.mil</a>

To post employment opportunities on our Indiana National Guard Web-based Careers page, Contact our Employment Coordination Team:

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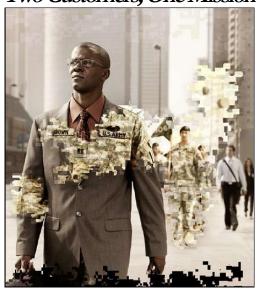
#### INNG EMPLOYMENT COORDINATION

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### INDIANA NATIONAL GUARD

## EMPLOYMENT COORDINATION PROGRAM

Two Customers, One Mission



## EMPLOYMENT COORDINATION PROGRAM MISSION STATEMENT

ECP increases career opportunities for Hoosier Guardsmen / Veterans / Reservists/Dependents by developing proactive positive relationships with Hoosier employers and connecting our Citizen Soldiers with these employers through all available channels to achieve prerecession employment ratios -

- **1.** The INNG Employment Coordination Program works for the Indiana Military members/veterans/reservists and dependents to find legitimate career opportunities.
- **2.** The INNG Employment Coordination Program's second customer base is the supporting employers who are seeking out the knowledge, skills, and exceptional attributes found in highly trained and disciplined Military/Citizen Soldiers.
- **3.** The INNG Employment Coordination Program succeeds by matching the knowledge, skills, and attributes of our Military with the needs and requirements of our supporting employers through kinetic and web-based interfaces.

#### HOW IT WORKS

The INNG Employment Coordination Program is a dynamic INNG agency working directly for the Civil Military Affairs Directorate (J9). We partner very closely with Transition Assistant Advisor Program (TAA), and Employer Support of the Guard and Reserve (ESGR) to maximize all available tools and support mechanisms when helping our Citizen Soldiers find legitimate careers in and around Indiana. We are resourced by the 19 office and dedicated to finding employers who are desperately seeking the professional expertise Guard/Veteran/Reserve members bring to their ranks.

### ECP LINKS GUARDSMEN/RESERVISTS/ VETERANS TO CAREERS

Your Employment Coordination
Program differs from Monster.com,
Careerbuilder.com, and even other
military oriented services by developing
kinetic relationships with our employer
base. We meet with corporations and
develop positive long term relationships
with employers and human resource
directors who want to hire
Guardsmen/Reservists and Hoosier
Veterans. We identify skill sets the
employers want and we seek out Service
Members who are a match in order to
maintain a high level of confidence in
our employer customer base.

### PROVIDING A GUARANTEE

Your Employment Coordination Program offers a brand of quality. Our supportive employer base knows ahead of time that we will provide a reference with each résumé we submit. That reference is our promise to them that the résumé is prescreened for accuracy, content, validity, and applicability. We provide our employer base a web-based portal to advertise their employment opportunities through our INNG Human Resources Office Careers Page for free. This is a value added benefit that often gets our service members exclusive employment opportunities. Our employers let us post their openings on our site free of charge and free of inundating mass résumé submission. Our ability to get this information to our Service Members and screen the résumés and applications provides our employers with the timely and accurate résumés they need to quickly and efficiently employ our Citizen Soldiers. The INNG Employment Coordination Program screened résumés provides a brand of quality. This brand gets our customers noticed!

### BENEFITS TO SOLDIERS

The Employment Coordination Program directly links service members to expanded job opportunities, additional platforms for advancement, and greater stability. These factors combined with opportunities to leverage their education and training will make our Citizen Soldiers and military affiliated applicants more competitive and more valuable to the military, society and the civilian workforce.